

RATIFIED CUNY CONTRACT

CONTRACT TERMS

52 MONTHS AGREEMENT

(11/01/16 TO 02/08/21)

TOTAL VALUE OF WAGE INCREASES IS 8.24%

WAGE INCREASES

11/01/16 2%

11/01/17 2% COMPOUNDED

11/01/18 2% COMPOUNDED

11/01/19 2% COMPOUNDED

**\$150 WELFARE PER CAPITA INCREASE IN WELFARE FUND
PAYMENTS**

**CUNY WILL IMPLEMENT THE NEW YORK STATE PAID
FAMILY LEAVE (PFL). CUNY EMPLOYEES WILL BE
COVERED BY THE PFL BENEFIT, WHICH WILL BE PAID BY
EMPLOYEES THROUGH A SMALL PAYROLL DEDUCTION.**

TARGET DATE 10/01/2019