

# **SEIU LOCAL 300 RATIFIED CONTRACT FOR MAJORITY AGENCIES**

**LENGTH OF CONTRACT: 44 MONTHS (JUNE 23, 2018 TO FEBRUARY 22, 2022)**

## **COMPOUNDED WAGE INCREASES:**

June 23, 2018 2%

June 23, 2019 2.25%

JULY 23, 2020 3.00%

A TOTAL OF 7.42% IN COMPOUNDED WAGE INCREASES.

## **ADDITIONAL FUNDS WILL GO TOWARDS OUR ANNUITY FUND.**

STARTING ON APRIL 23, 2020 AN ADDITIONAL \$685.41 WILL BE ADDED TO EACH MEMBERS ANNUITY FUND YEARLY.

## **PAID FAMILY LEAVE BENEFIT**

PUBLIC EMPLOYEES WILL BE COVERED BY THE NEW YORK STATE PAID FAMILY LEAVE BENEFIT, WHICH PROVIDES PARTIALLY PAID LEAVE, HEALTH INSURANCE AND RIGHT TO RETURN TO WORK, IN ORDER TO BOND WITH A NEWLY BORN, ADOPTED OR FOSTERED CHILD; CARE FOR A CLOSE RELATIVE WITH A SERIOUS HEALTH CONDITION; OR ASSIST CARE FOR A CLOSE RELATIVE WITH A SERIOUS HEALTH CONDITION; OR ASSIST LOVED ONES WHEN A FAMILY MEMBER IS DEPLOYED ABROAD ON ACTIVE MILITARY SERVICE. THE UNION AND THE CITY WILL WORK TOGETHER TO OPT IN AS SOON AS PRACTIBLE FOLLOWING THE RATIFICATION OF THIS TENTATIVE AGREEMENT. IT WILL BE PAID FOR BY A SMALL PAYROLL DEDUCTION.

## **DIRECT DEPOSIT**

EMPLOYEES HIRED AFTER THE DATE OF RATIFICATION EMPLOYEES MAY BE REQUIRED BY THE EMPLOYER TO BE ENROLLED AUTOMATICALLY IN DIRECT DEPOSIT.